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GREEN IN PRODUCT AND PRACTICE, SYMMETRY SOFTWARE SETS THE STANDARD
StateW4.com Helps Companies Go Green

Scottsdale, AZ (August 17, 2009) From its inception, Symmetry Software has been environmentally responsible, dedicated to the proposition that green business is good business. Have you ever heard of a 25 year old company with only ONE file cabinet? Hard to believe, but its true! Over time, this has grown into an overall culture of responsible environmental business practices. For Symmetry Software this means:

In Product: Finally.....a web-based solution for large employers to **go paperless** on payroll withholding forms. StateW4.com provides a complete electronic process for state, local and federal employee W4 forms. It is regulatory compliant and GREEN. This is a hosted application that automates payroll withholding form preparation to enrich employee self-service within large firms. It can be installed on corporate servers or hosted by Symmetry.

In Practice: Here's how Symmetry Software keeps it green every day:

- A company-wide recycling program that includes cans, plastic, paper and glass.
- Paper documents are scanned, saved, and shredded. Nearly all communication is electronic. No hard copies unless necessary. No paper memos!
- Equipment is replaced with only Energy Star Products.
- When rooms aren't in use, lights are lowered with a dimmer switch or turned off.
- No paper or Styrofoam- Each employee uses a personal mug...with extras for guests.
- While away, computers are either turned off or switched to power saver mode.
- Office products are made of recycled materials whenever possible.

About Symmetry Software

Founded in 1984, Symmetry Software is a groundbreaking innovator in tax applications for the internet and corporate intranets. At its core, Symmetry is a software development firm with a high level of expertise in payroll withholding taxes. Our team of software engineers and taxation experts provide leading edge, regulatory compliant payroll software products. For more information please visit us at www.symmetry.com.

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