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Make Those Bonus Checks Even Better with Nice Round Numbers!

Holiday Pay Calculator Offered Free for Limited Time at www.PaycheckCity.com

SCOTTSDALE, Ariz. (Dec. 4, 2006)... It's bonus time again and nothing can beat the joy of handing out the bonus checks, other than receiving one – especially when the amount is a nice, round number! If it's been a good year for your business, and you're planning to reward employees, Symmetry Software is offering a free holiday pay calculator until Dec. 31.

The holiday pay calculator allows employers to accurately calculate a bonus check after taxes. The advantage of this calculation is that employees actually receive bonus check where the take-home pay is an exact number like \$500 or \$1,000.

"Before the gross-up calculator, this bonus pay process could only be completed by costly and specialized software," said Jon Bohnert, executive vice president of Symmetry Software. "This calculator makes it easy for employers and employees alike."

For instance, if you want your employee to receive \$1,000, the calculator will "gross-up" the paycheck based upon the employee's tax rates so that the net amount is the round dollar figure. In the case of a single person, living in Arizona* (calculations can be determined for any state); the employer would pay \$1623.39 in gross pay in order to present an after-tax net bonus check of \$1,000.

The holiday pay calculator can be accessed at www.PaycheckCity.com by clicking on the "Personal Calculators" drop-down menu on the left-hand side of the page. The holiday calculator will only be available for free until Dec. 31.

Symmetry Software is the brains behind top-rated payroll support Web site, www.PaycheckCity.com, which offers a free paycheck calculator that allows employees to model "what-if" scenarios using their wages and other paycheck figures to determine the impact on take-home pay when they adjust their withholding, add the impact of voluntary savings programs and retirement plans, note the tax advantage of cafeteria benefit plans, change marital status or have a baby.

Symmetry also provides specialized calculators, including the holiday pay (gross-up) calculator, to businesses for use on their own Web sites. These calculators help employees manage their own paychecks and payroll-related information, reducing company administrative costs and giving employees more control over their finances.

For more information about incorporating specialized payroll calculators onto your company Web site, visit www.PaycheckCity.com or contact Symmetry Software Executive Vice President Jon Bohnert at (480) 596-1500 ext. 103 or jon@symmetry.com.

*Based upon a 25 percent Federal supplemental rate and AZ state tax withholding of 23 percent of the federal withholding.

About Symmetry Software

Founded in 1984, Symmetry Software specializes in payroll and payroll-related withholding tax software applications for the Internet and corporate intranets. Based in Scottsdale, Ariz., Symmetry runs three payroll-related Web sites:

www.PaycheckCity.com: Symmetry's most popular Web site receives more than 2.5 million page views each month. As one of the most-visited payroll support sites on the Internet, this Web site offers employees self-service tools for paycheck management including free personal finance calculators. Individuals can model "what-if" scenarios using their wages and other paycheck figures to determine the impact on "take-home pay" when they adjust their withholding, add the impact of voluntary savings programs and retirement plans, note the tax advantage of cafeteria benefit plans, change marital status or have a baby.

www.StateW4.com: Making one's way through the maze of state withholding requirements and forms is a challenge for the most experienced HR professional. Symmetry's www.StateW4.com is a "must-have" tool for companies with employees in multiple states. Using the site's online form-preparation process for federal, state and local withholding forms, which includes built-in error correction and data validation, can ensure that HR departments have access to the latest reciprocity information and forms.

www.payroll-taxes.com: This Web site has a payroll research library for industry professionals that also includes free paycheck calculators and a paycheck community message board

For more information please visit www.symmetry.com or call (480) 596-1500.

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