



**For Immediate Release**

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**Symmetry Software to Announce Paperless Process for State Withholding Certificates at the American Payroll Association's 21st Annual Congress - Booth 341**

SCOTTSDALE, AZ -- Symmetry Software, a leading developer of Employee Self-Service Paycheck Modeling Tools and payroll withholding tax calculation engines, will announce a paperless process for handling employee state withholding exemption certificates at the American Payroll Association's 21st Annual Congress, Las Vegas, Nevada, April 28th to May 2, 2003. The Congress is considered the leading conference for Payroll and Human Resources professionals designed to help participants understand how technologies can improve operating performance and reduce labor costs.

Handling paper versions of employee withholding certificates is a labor intensive process that requires constant vigilance to keep paper forms current as states change their rates and documents. The new product will be sold as a software development kit easily customizable for any company's benefits and payroll platform.

"Reducing paper handling always results in improved accuracy and lowered costs" said Jon Bohnert, Executive Vice President at Symmetry. "It's a natural progression in Employee Self-Service, that works well with our PaycheckCity.com customized Paycheck Calculators."

APA members can view live demonstrations of the Paperless State Withholding Certificate process use Symmetry's time saving and accurate calculators, and learn about the company's full suite of services by visiting PaycheckCity.com at Booth 341.

**About Symmetry Software:**

Symmetry Software is a leader in employee self-service payroll-related applications, working with both software developers and large corporations to build out self-service portal offerings. Based in Scottsdale, Arizona, Symmetry tax table products have paid millions of employees each week across the US for nearly 20 years. Symmetry's PaycheckCity.com has become one of the most visited web sites for payroll support on the Internet and customized versions of their calculators are delivering better and more complete information to employees of both public and private organizations.

For more information about Symmetry Software, call 480.596.1500 or visit the company's web site at [www.symmetry.com](http://www.symmetry.com).

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