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## **Symmetry Software Controller Sam Kerch Selected to Serve on IRS Committee**

**SCOTTSDALE, Ariz. (Feb. 5, 2007)**... Symmetry Software is pleased to announce that Controller and Tax Research Analyst Sam Kerch, CPA, CPP, has been selected by the Internal Revenue Service to serve on its Information Reporting Program Advisory Committee (IRPAC).

The IRPAC advises the IRS on information reporting issues in payroll and other tax issues to the private sector and the federal government. Kerch will serve on the Small Business/Self-Employed sub-committee.

"IRPAC provides a forum where I can meet with IRS subject matter experts," said Kerch. "We provide feedback to the IRS on proposals for information reporting and make suggestions based on issues proposed by the various industries that are represented by the membership. The IRS listens when I, as a tax and accounting professional, explain the way certain procedures are interpreted within the profession. They provide me with the reasoning behind current and proposed regulations. It's a great two-way dialogue and one way to influence what happens in Washington."

IRPAC members serve a three-year term and meet in Washington, D.C. five times a year. The committee works with Commissioner Mark Everson and other IRS executives to provide recommendations to help close the tax gap. The tax gap is the difference between the amount of tax that taxpayers should pay and the amount that is paid voluntarily and on time. Membership is balanced to include representation from the taxpaying public, the tax professional community, small and large businesses, state tax administration and the payroll community

Scottsdale-based Symmetry Software specializes in payroll and payroll-related withholding tax software applications for the Internet and corporate intranets. The company runs three payroll-related Web sites including [www.PaycheckCity.com](http://www.PaycheckCity.com). As one of the most-visited payroll support sites on the Internet, this site offers employees self-service tools for paycheck management including free personal finance calculators. Individuals can model what-if scenarios using their wages and other paycheck figures to determine the impact on take-home pay.

For more information, visit [www.symmetry.com](http://www.symmetry.com) or call (480) 596-1500.

**About Symmetry Software**

Founded in 1984, Symmetry Software specializes in payroll and payroll-related withholding tax software applications for the Internet and corporate intranets. Based in Scottsdale, Ariz., Symmetry runs three payroll-related Web sites:

[www.PaycheckCity.com](http://www.PaycheckCity.com): Symmetry's most popular Web site receives more than 2.5 million page views each month. As one of the most-visited payroll support sites on the Internet, this Web site offers employees self-service tools for paycheck management including free personal finance calculators. Individuals can model "what-if" scenarios using their wages and other paycheck figures to determine the impact on "take-home pay" when they adjust their withholding, add the impact of voluntary savings programs and retirement plans, note the tax advantage of cafeteria benefit plans, change marital status or have a baby.

[www.StateW4.com](http://www.StateW4.com): Making one's way through the maze of state withholding requirements and forms is a challenge for the most experienced HR professional. Symmetry's [www.StateW4.com](http://www.StateW4.com) is a "must-have" tool for companies with employees in multiple states. Using the site's online form-preparation process for federal, state and local withholding forms, which includes built-in error correction and data validation, can ensure that HR departments have access to the latest reciprocity information and forms.

[www.payroll-taxes.com](http://www.payroll-taxes.com): This Web site has a payroll research library for industry professionals that also includes free paycheck calculators and a paycheck community message board

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